

REPRESENTATION-CERTIFICATION PETITION

Complete and Return to:
PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle N.W., Suite 300
Tallahassee, Florida 32303
PHONE: (850) 488-8641 / FAX: (850) 488-9704
Electronic Filing (e-PERC): <https://perc.myflorida.com/co/eperc.aspx>

Do Not Write in This Box

CASE NUMBER

RC-

DATE FILED

- Check this box if petition seeks to add classifications to an existing bargaining unit represented by the petitioner ("opt-in"). Certification No. _____.
If any changes to the bargaining unit have occurred since it was last defined (e.g., newly created, retitled, or abolished classifications), you may specify the changes in this petition in lieu of filing a separate unit clarification petition.
- Check this box if petition is filed pursuant to the recertification requirement in section 447.305(6), Fla. Stat. Certification No. _____.
- Check this box if this is an Amended Petition, Case No. RC-_____.

INSTRUCTIONS: Submit the original of this petition along with proof of simultaneous service upon the other party/parties. Include a copy of the most recent collective bargaining agreement for the petitioned-for bargaining unit if this petition is being filed for recertification. If more space is required, attach additional sheets numbering items accordingly.

1. NAME OF PETITIONER: International Union of Police Associations, AFL-CIO
Address: 5632 Bee Ridge Road, #200
Sarasota, FL 34233
City State Zip Code
2. PETITIONER'S REPRESENTATIVE: Maria Kazouris
Title: General Counsel Email Address: Maria@IUPA.org
Phone No. 941-487-2560 Fax No. _____
Address: 5632 Bee Ridge Road, #200
Sarasota, FL 34233
City State Zip Code
3. PERC REGISTRATION NUMBER: OR-1996-011 Expiration Date: July 26, 2026
4. NAME OF EMPLOYER: Bradenton Beach Police
Address: 403 Highland Avenue
Bradenton Beach, FL 34217
City State Zip Code
5. EMPLOYER'S REPRESENTATIVE: John Chappie
Title: Mayor Email Address: mayor@cityofbradentonbeach.com
Phone No. 941-778-1005, ext. 234 Fax No. _____
Address: 107 Gulf Drive N
Bradenton Beach, FL 34217
City State Zip Code

6. **Description of bargaining unit** proposed to be appropriate for the purpose of collective bargaining. (List individually all job classifications proposed for inclusion. If more space is needed, attach additional pages.).

INCLUDED (list classifications below):

All regular full-time sworn law enforcement officers employed by the City of Bradenton Beach Police Department in the rank of officer or sergeant.

EXCLUDED (list classifications below):

All other employees of the City of Bradenton Beach Police Department including all other sworn law enforcement personnel and employees who are managerial or confidential.

7. APPROXIMATE NUMBER OF EMPLOYEES in the unit claimed to be appropriate: 12

8. Total number of showing of interest statements signed and dated by employees in the proposed unit are: 8

9. Is this petition accompanied by the original showing of interest consisting of personally signed and dated statements from 30% or more of the employees? YES NO. Please provide the original showing of interest, along with a corresponding list of names, arranged in alphabetical order by last name.

10. (If opt-in or recertification, skip this question) Name of the CURRENT CERTIFIED BARGAINING AGENT for any of the employees in the proposed unit (if none, so state): _____

CERTIFICATION NUMBER: _____

UNION REPRESENTATIVE: _____

Email Address: _____

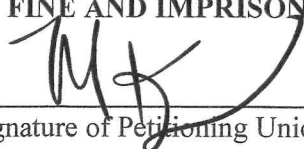
Phone No. _____ Fax No. _____

Address: _____

City _____ State _____ Zip Code _____

11. Is there an existing collective bargaining contract (CBA)?
 YES (Expiration Date: _____). If this is a recertification petition, provide a copy of the current CBA with your filing.
 NO (If applicable, provide the date prior CBA expired: _____)

By my signature below, I affirm that I have read the above petition and all attachments. The statements contained herein are true to the best of my knowledge and belief. A copy of this fully executed form has been served on the other parties identified in items 5 and 10. FALSE STATEMENTS CONTAINED IN THIS FORM MAY RESULT IN FINE AND IMPRISONMENT PURSUANT TO CHAPTER 837, FLORIDA STATUTES.



Signature of Petitioning Union's Representative

4/10/26

Date Signed

The Commission utilizes e-service as the primary method of delivery for orders, correspondence, and notices. Parties are responsible for ensuring that their email address on file with the Commission is correct and current.

STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION

INTERNATIONAL UNION OF POLICE
ASSOCIATIONS AFL-CIO,

Petitioner,

Case No. RC-2026-070

v.

CITY OF BRADENTON BEACH,

Respondent.

_____ /

ORDER DIRECTING RESPONSE TO PETITION

On April 10, 2026, the International Union of Police Associations AFL-CIO filed a representation-certification petition seeking to represent a bargaining unit of sworn law enforcement officers in the classifications of Officer and Sergeant who are employed by the City of Bradenton Beach (City). On April 15, the Commission issued a notice of sufficiency, and I was subsequently appointed as the hearing officer.

The City is directed to file a response to the petition indicating whether it agrees that the proposed unit is appropriate for the purpose of collective bargaining.¹ If the City disagrees with the proposed unit, it shall set forth the basis of its disagreement and which classifications, if any, it considers to be appropriately included in, and excluded from, the unit.

If the City agrees to the appropriateness of the proposed unit, both parties shall file a joint response providing the basis for including classifications in, and excluding

¹ If no response is filed, I will assume that the Respondent does not oppose granting the petition and will proceed accordingly.

classifications from, the petitioned-for bargaining unit. Specifically, the parties should provide stipulations demonstrating that a community of interest exists and that there is no supervisory conflict² between any of the classifications proposed for inclusion. The parties should also provide stipulations demonstrating the basis for excluding the classifications proposed for exclusion such as, for example, they possess a supervisory conflict of interest with, or lack a community of interest with, the classifications proposed for inclusion. The parties may also include evidence in the form of an affidavit, job descriptions, organizational charts, or other appropriate evidentiary documentation.

All responses must be filed by the close of business on April 27, 2026.

ISSUED and SERVED on all parties this 16th day of April, 2026.



TRACY GEORGE
Hearing Officer

/ia

COPIES FURNISHED:

For Petitioner
Maria Kazouris, Esquire

For Respondent
John Chappie

² A supervisory conflict of interest exists where the employee exercises “effective authority in personnel matters in the areas of hiring, firing, evaluations, promotions, scheduling, the resolution of grievances, or discipline” over other employees in the bargaining unit. *Hallandale Professional Fire Fighters, Local 2238, IAFF v. City of Hallandale*, 11 FPER ¶ 16071 (1985).

received
4/20/2026

STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

INTERNATIONAL UNION OF POLICE
ASSOCIATIONS AFL-CIO,

Petitioner,

Case No. RC-2026-070

v.

CITY OF BRADENTON BEACH,

Respondent.

NOTICE OF SUFFICIENCY OF RECERTIFICATION PETITION

On April 10, 2026, a recertification petition was filed pursuant to sections 447.305(6) and 447.307(2), Florida Statutes (2025). After a preliminary investigation, pursuant to section 447.307(3)(a), Florida Statutes (2025), there is reasonable cause to believe that the petition is sufficient.

The Commission utilizes e-service as the primary method of delivery of orders, correspondence, and notices. It is incumbent upon the parties to ensure their e-mail address on file with the Commission is correct and current. Parties may utilize the Commission's secure web-based portal, called "ePERC," to file documents electronically and view filings in their case. Information on how to sign up and use ePERC can be found at <http://perc.myflorida.com/co/eperc.aspx>.

Pursuant to sections 120.57(1) and 447.307, Florida Statutes (2025), an evidentiary hearing may be scheduled in this matter by the Commission-appointed hearing officer if necessitated by a disputed issue of material fact. All parties are advised to review Chapter 447, Part II, Florida Statutes, with particular emphasis on sections 447.203, .305, and .307. The parties are also urged to review the Uniform Rules of Procedure, which can be found in the Florida Administrative Code at Chapter 28, paying particular attention to rules 28-106.201 through .217.

The Respondent shall immediately post copies of the attached Notice to Employees (PERC Form 5A) in conspicuous locations where employees will be reasonably apprised of the notice. The notice shall remain posted during the pendency of the petition. The Respondent shall take reasonable steps to ensure that the notices are not altered, defaced, or covered by other materials.

It is so ordered.

RC-2026-070

I HEREBY CERTIFY that this document was filed and a copy served on each party on April 15, 2026.

BY:



Richard J. Shoop, Clerk



/rjs

COPIES FURNISHED:

For Petitioner
Maria Kazouris, Esquire

For Respondent
John Chappie

NOTICE TO EMPLOYEES

FROM THE STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to be represented by an employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

YOU HAVE THE RIGHT UNDER FLORIDA LAW:

- To self-organization
- To form, join or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

Also, be aware that the State of Florida is a right-to-work state. Membership or non-membership in a labor union is not required as a condition of employment, and union membership and payment of union dues and assessments are voluntary. Each person has the right to join and pay dues to a labor union or to refrain from joining and paying dues to a labor union. No employee may be discriminated against in any manner for joining and financially supporting a labor union or for refusing to join or financially support a labor union.

**PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle Northwest, Suite 300
Tallahassee, Florida 32303
850-488-8641**

**THIS IS AN OFFICIAL GOVERNMENT NOTICE
AND MUST NOT BE DEFACED.**

STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION

INTERNATIONAL UNION OF POLICE
ASSOCIATIONS AFL-CIO,

Petitioner,

Case No. RC-2026-070

v.

CITY OF BRADENTON BEACH,

Respondent.

_____ /

ORDER APPOINTING HEARING OFFICER

The Commission appoints Tracy George as hearing officer in this case.

I HEREBY CERTIFY that this document was filed and a copy served on each party on April 15, 2026.

BY:



Clerk



/rjs

COPIES FURNISHED:

For Petitioner
Maria Kazouris, Esquire

For Respondent
John Chappie